

Modern Slavery & Human Trafficking Policy

Whilst Evolution Europe Ltd currently does not meet the statutory required criteria for establishing and publishing a Modern Slavery Act Statement, we recognise our moral obligation for carrying out due diligence within our supply chain to ensure that our purchases are from reliable and reputable organizations from likeminded nations in this policy.

As part of our Integrated Management System, Evolution Europe Ltd endeavors to audit our approved suppliers to ensure that they are in turn reviewing their supply chains to reinforce the due diligence further along the chain.

Due diligence processes and reporting are essential management tools that improve risk identification and long-term social, environmental as well as financial performance. Thus, promoting ethical business practices and policies that protect workers from being abused and exploited in their own organisation and global supply chains.

If slavery or human trafficking is suspected or discovered in our supply chain, Evolution Europe Ltd will always consider the best approach that will produce the safest outcome for the potential victims and in the process, consider the economic influence and control which the supplier holds over those who may be committing these crimes.

If, after receiving support, the supplier is not taking the issue seriously, Evolution Europe Ltd will reconsider, their commercial relationship with that supplier.

Employees of Evolution Europe Ltd are to be vigilant for signs of modern slavery and to flag up potential issues to the management, if necessary, contacting the Modern Slavery Helpline (0800 0121 700) for more information and guidance on what to do next.

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